FIFTH EDITION APRIL - SEPT 2025
SCREEN
Empowering Voices, Amplifying Culture

BHARAT FORGE
KALYANI



#WeAreBharatForge

Scan to know more about BFL





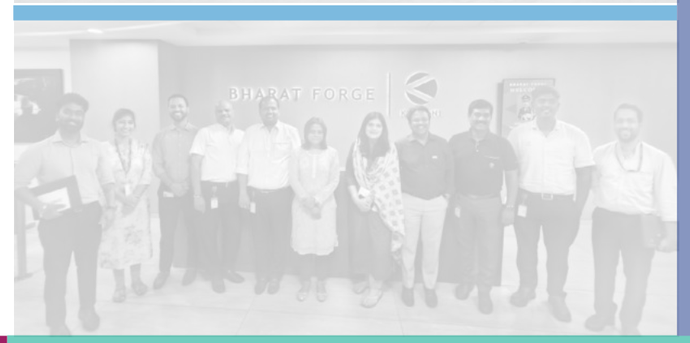






#WeAreBharatForge

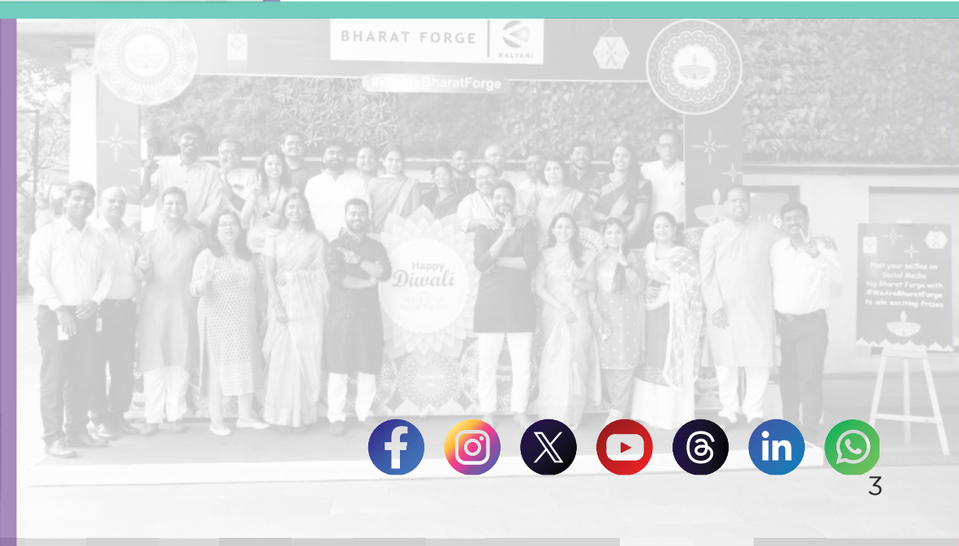












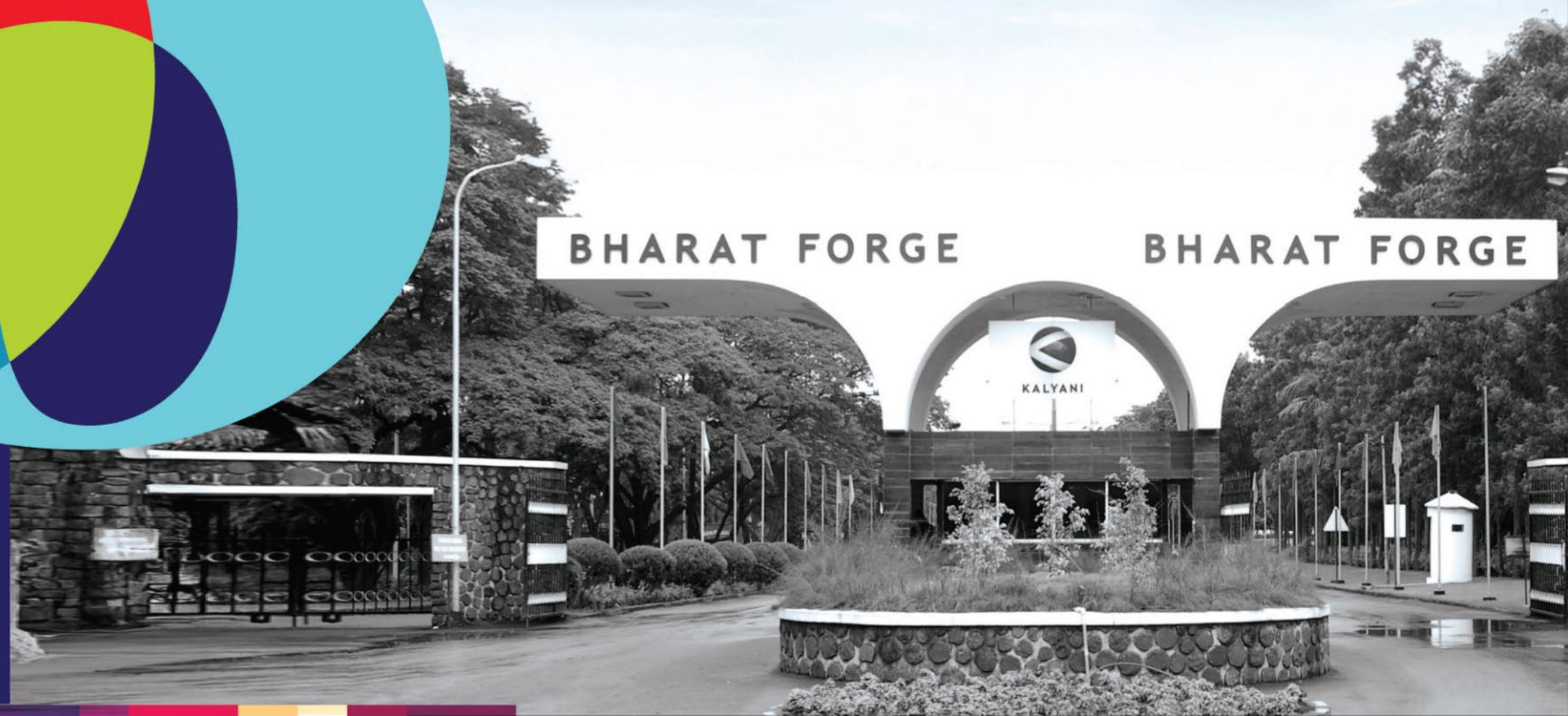
HERITAGE IN EVERY STRIKE. VISION IN EVERY FORM.

At Bharat Forge, these aren't just values they are our blueprint. Rooted in tradition, driven by progress, we forge with purpose and pride. Craftsmanship is our legacy. Precision is our promise. As we shape the future, we honour the heritage that built us.

#WeAreBharatForge.

years

Of Legacy



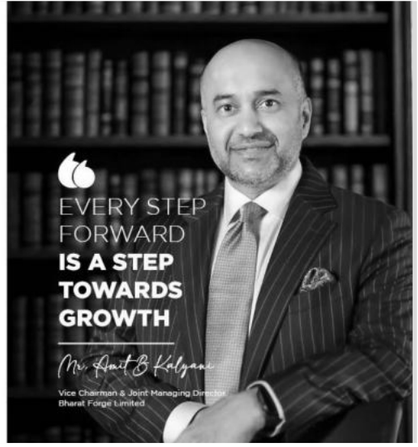


get set...
let's roll!









PREMIERED









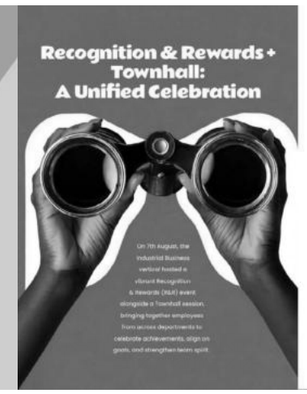
















SCREEN EDITION 5

YOUR JOURNEY, IN THE SPOTLIGHT.



THE BOOK AHEAD

#WEAREBHARATFORGE
65 YEARS
SCREEN ED 5 PREMIER

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FORGING TOMORROW WITH STRENGTH, INTEGRITY, AND INNOVATION

This year has been a journey of reflection, resilience, and renewal. Progress rarely moves in a straight line; it curves, it pauses, and it pivots. What truly matters is how we choose to move forward when that happens. Shifting policies, changing trade ties, and global tensions challenged us at every turn. Through it all, we leaned on our greatest assets: our people, our technology, and our clear sense of purpose.

We have grown in every direction that counts. We expanded the industries we serve, launched new products, and honed our skills. From crafting parts to building complete systems, and from green steel to advanced materials, our brand identity is becoming bolder. We planted seeds in new fields, and today our long-term efforts are beginning to sprout. At every step, we sharpened our operations, made smarter choices, and backed the ideas we truly believe in.

Looking ahead, India will be at the heart of our growth. We will choose opportunities carefully, expand where it makes sense, and embrace digital tools at every turn. Transformation isn't a moment—it's a mindset. We moved quickly when needed and patiently when it mattered. That balance will carry us forward as we build with clear intent and emerge stronger together.



SUSTAINING MOMENTUM

As we embark on our next phase of growth, it's clear that India's potential will be the driving force behind our strategic ambitions. While global markets will continue to be an important part of our journey, the long-term opportunities in India are too significant. We believe that the next decade will be defined by India's growth story, and Bharat Forge is committed to being at the forefront of it.

Our recent acquisitions and partnerships have been game-changers, strengthening our capabilities and expanding our product portfolio. We are now poised to capitalise on growth opportunities across commercial vehicles, passenger mobility, and off-highway segments. Our defence business is also gaining momentum.

As we navigate global volatility, our focus remains on protecting profitability, accelerating operational excellence, and seizing new opportunities. We are diversifying our portfolio beyond automotive, exploring new avenues for growth and innovation.

As we look to the future, we are excited about the potential for non-auto businesses to contribute to our growth story. By leveraging our expertise and capabilities, we aim to offer a wider range of products and solutions to our customers. Mergers and acquisitions will continue to play a key role in our strategy, as we seek to strengthen our position in existing markets and explore new opportunities.

With a clear vision and a strong foundation, we are ready to take Bharat Forge to the next level. The future looks bright, and we are excited to forge ahead.



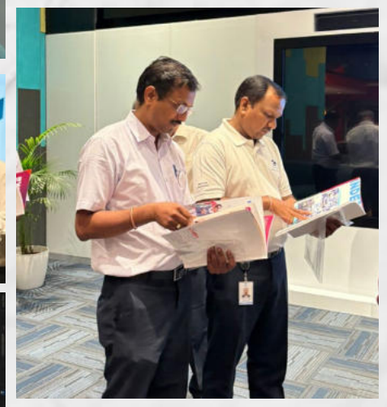


A QUICK PEEK @ SCREEN EDITION 4

October 2024 - March 2025







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news wrap

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KEY PR COVERAGES

Print, Online & Electronic media

2800

APRIL - SEPT 2025





A day with smiles and wishes

Birthday Celebration

of **Amit Kalyani,**
Vice Chairman &
Joint Managing Director,
Bharat Forge Limited











LATEST UPDATES



Skyroot Aerospace facility



NDTV DEFENCE SUMMIT



Mr. Baba Kalyani, CMD Bharat Forge @ Launch of Bhonsala Defence Universirty in Nagpur



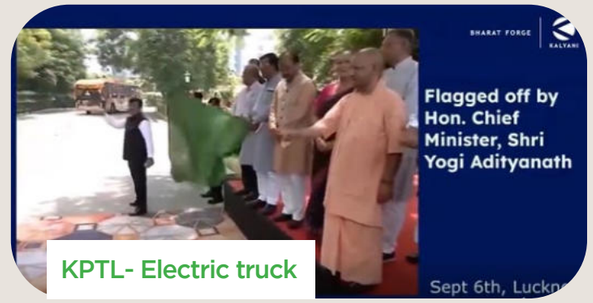
Japan Business Leaders' Forum



KPTL- Electric Truck's Inauguration at KCMI



Supa facility of our newly acquired entity, American Axle Manufacturing (AAM)



KPTL- Electric truck



Windracers- MoU Signed



State-of-the-art Material Testing Lab



Inauguration of the Ratan Tata Innovation Hub



Annual Business Summit 2025





Delegation from the Government of Nagaland



Forbes India Leadership Circuit in Pune



35 delegates from Singapore Management University (SMU)

proudly rewarded



‘Best of Best’ Award by Kirloskar Oil Engines Limited



Outstanding contribution to the indigenisation of metallic materials and forgings used in aircraft and engines by HAL



Best Supplier Award-Delivery Category by Daimler



Lifetime Achievement Award at the NIQR 1



Bronze Award in Skill development- CSR Times Awards



Lifetime Achievement Award at the NIQR



P. D. Patil Maharashtra Bhushan Award 2025



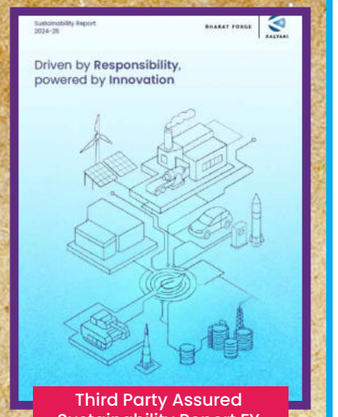
WINNER’ in Sustainability for FY 2024- 25



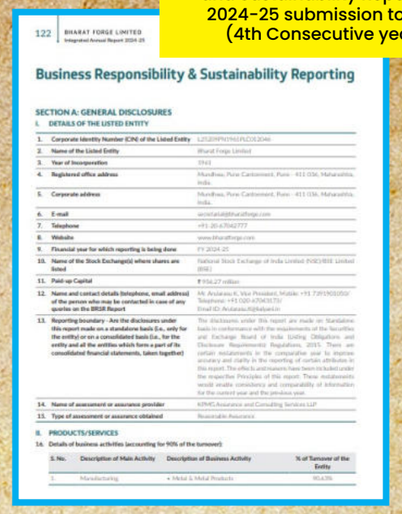
GED Satara plant has earned the prestigious EN ISO 3834-2 Certification!



Holley Medal



Third Party Assured Sustainability Report FY 2024-25 (5th Consecutive year)



BRSR (Business Responsibility and Sustainability Report) FY 2024-25 submission to SEBI (4th Consecutive year)



Organisational Carbon Foot print mapping for FY 2024-25 completed (4th Consecutive year)



Ashok Leyland ESG Champions 2025 Runner up award



Climate Risk Assessment completed for the organisation



Sustainability award from Daimler Truck for FY 2024-25



Recognition from Skoda-Volkswagen for our efforts towards Sustainability



Third Party Human Right Due Diligence Review FY 2024-25 completed (2nd Consecutive year)

1st Winner

Score of 100% achieved in Halliburton ESG assessment.

Topped QESG assessment by Hyundai Motors



Huge Milestone Alert!

Bharat Forge proudly announces the acquisition of American Axle Manufacturing India CV Business.

A proud moment for Bharat Forge, marking a new chapter in our journey!





Bharat Forge Completes Acquisition of AAM India CV Business

Pune, 2nd July 2025 — Bharat Forge Limited (BFL) has successfully acquired AAM India Manufacturing Pvt. Ltd. CV business at an equity value of ₹7,464.6 million, including ₹1,894.8 million in cash reserves to fuel future growth. This strategic move strengthens BFL's position in the automotive space, enhancing its offerings to OEMs across traditional and New Mobility technologies in India and globally.

With this acquisition, BFL continues its journey as a technology-driven global leader, delivering safety-critical components and solutions across automotive, defense, aerospace, and more. Operating from 18 manufacturing locations in five countries, BFL offers end-to-end capabilities from design to validation.

Learn more: www.bharatforge.com







We are pleased to announce that our company name has been changed from AAM India Manufacturing Corporation Private Limited to K Drive Mobility Solutions Private Limited w.e.f. 17th September 2025. Business office address 502 / 503 Sai Radhe Complex, Raja Bahadur Motilal Road, Sangamvadi, Pune, Maharashtra 411001. Registered office address: Gat No. 787 & 788, Village Hunga, Supa Partner Road, Taluka Partner, Ahmednagar, Maharashtra 414301.

K Drive Mobility, as a leading Tier 1 Automotive & Technology player, designs, manufactures & supplies Light, Medium & Heavy-duty Axles to Electric (EV) and Internal combustion engine (ICE) vehicles for the commercial vehicle market segment. Headquartered in Pune with two manufacturing plants at Supa & Chennai and one Engineering Development Centre at Wagholi, Pune, Powering the future Mobility.







LEADERSHIP ISN'T ABOUT TITLES.
IT'S ABOUT IMPACT, INFLUENCE, AND INSPIRATION.

Mr. Krishan Kohli
President & CEO

#POWERING THE FUTURE MOBILITY

K Drive Mobility solutions, our new play in the Axles Driveline business, provides proven technology solutions across all commercial vehicle segments for both ICE and e-Vehicles.

This acquisition of American Axles & Manufacturing (AAM) India business provides us with a position of Tier-1 aggregate solution provider in the Automotive market across geographies. As part of this deal, Kalyani group acquired the engineering development centre, incl. the IPs and manufacturing plants in Supa, Pune and Chennai, with an installed capacity of 200K heavy-duty axles and 100K light-duty axles.
Under the new brand name "K Drive Mobility Solutions Pvt. Ltd.", we plan to expand our portfolio beyond the existing CV market segment and bring in new driveline & technology solutions for Off-Highway and Defense market segments as well. This would enable K Drive Mobility solutions to have a full play across various market segments, offering axles and driveline solutions.

Looking ahead, we're very excited about the new opportunities opening at K Drive Mobility Solutions. With a strong technology play, a global customer base, and an empowered, future-ready team, K Drive will play a significant role in shaping the future of mobility in the global markets.

CLWT

Light Years Ahead in Manufacturing

BFL CLWT as a team, proud to cross 100'K steps in casting production in the first week of July 2025, catering to the Escalator steps application in Railways, Metro, Airports and Malls.



Escalator step integrity is crucial for safe, reliable operation. Lightweight steps ease handling, cut energy use, and reduce wear. High-strength, die-cast aluminium steps offer durability and rigidity — ideal for both indoor and outdoor use.





CSR ACTIVITY



YOGA DAY





GANESH CHATURTHI



CHESS COMPETITION



SWATCH BHARAT



WOMEN EMPOWERMENT



AYUDHA POOJA/DUSSEHRA

SUMEET BANGA

President and CEO
Industrial Business
Bharat Forge Limited



EXCELLENCE EMERGES THROUGH DISCIPLINE.



EVERY FORGING WE SHAPE, EVERY CASTING WE POUR IS A REMINDER THAT EXCELLENCE IS BUILT, NOT BORN

As we look back in the past months, I feel immense pride in the progress we have made – not just in financial terms and growth of the Industrial business, but the exciting new opportunities that are on the horizon – nuclear, space, new tech for the forging business and automotive, off highway, railways for the casting business. These industries demand constant innovation, require perseverance and the chance to push boundaries even further.

Every function from sales to operations, engineering, and quality played a vital role in turning metal into trusted performance. The future, despite the global uncertainties, holds great promise in converting new business and product opportunities and to show that the Industrial business can be the growth engine for the company.



Recognition & Rewards + Townhall: A Unified Celebration



On 7th August, the Industrial Business vertical hosted a vibrant Recognition & Rewards (R&R) event alongside a Townhall session, bringing together employees from across departments to celebrate achievements, align on goals, and strengthen team spirit.



Leadership. Innovation. Recognition.











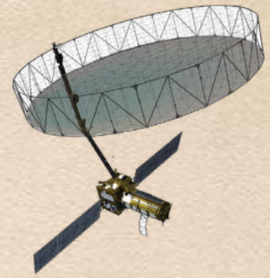
Mr. Sumeet Banga and Mr. Sandeep Goel shared strategic insights on innovation, diversification, and growth in the nuclear and space sectors. Certificates were awarded to standout teams from GED–Satara, Ring Rolling–Baramati, BFITSL–Vadodara, HFD, and HCD for excellence in Kaizen, collaboration, and leadership. Special thanks to Mr Vikram Munje for his presence and to Mr Shantanu Bhattacharya for a heartfelt vote of thanks. A powerful step forward, driven by purpose, powered by people.



@ JS AUTO



Powering the Orbit of Innovation





Bharat Forge Ltd. has been a trusted supplier to ISRO since 2011, delivering critical forgings for missions like SSLV, PSLV, GSLV, Gaganyaan, and now NISAR — ISRO & NASA's first joint satellite.

With components from Mundhwa and Baramati, we're proud to support landmark missions that advance India's journey toward space-tech self-reliance. Launched via GSLV-F16 on July 30, 2025, NISAR will transform Earth observation with global ata every 12 days.

How financial foresight and resilience shape growth in an evolving manufacturing landscape?

At JS Auto Cast, precision and preparation define both our products and our business. In a world of shifting market cycles and evolving regulations, resilience means anticipating change and acting decisively. Whether it's embracing energy-efficient tech, navigating GST reforms, or digitising operations, success lies in aligning finance, operations, and people.

Financial strength goes beyond numbers; it empowers strategic, timely decisions. Culture matters too: like a casting mould under pressure, our shared purpose must hold firm. As digital tools reshape finance, leadership remains human, interpreting data, inspiring confidence, and turning uncertainty into opportunity.

Every pour in the foundry is an act of trust. So is every bold step in business. Let's cast ahead with clarity, resilience, and vision.



CASTING AHEAD IN A volatile world



Mr. Madhan Mohan

CFO, JS Auto Cast

DID YOU KNOW?

DRDO–Bharat Forge develop an assault rifle lighter than a kitchen pressure cooker, built for urban warfare.



Bharat Forge x DRDO's ARDE, Pune proudly unveil the CQB Carbine — a compact, combat-ready weapon designed for urban warfare and counter-insurgency. Weighing approx. 3.3 kg with a 200m effective range, it supports both INSAS and NATO-standard 5.56mm rounds, featuring a 30-round curved magazine and ergonomic build for rapid response.
A milestone in India's defence self-reliance through public–private collaboration.



Engineer's Day 2025 at Bharat Forge Ltd.

Bharat Forge Ltd. celebrated Engineers' Day 2025 on 15th September at KCTI, honouring Sir Mokshagundam Visvesvaraya's legacy. The event began with a puja in front of his portrait, followed by an inspiring lecture by Dr Rajkumar Singh on "Live and Die Healthy," highlighting the link between wellness and engineering excellence.

Employees then engaged in a Technical Quiz that tested their logic, innovation, and problem-solving skills. Winners were felicitated for their sharp thinking and creativity. The program concluded on a high note, reinforcing Bharat Forge's commitment to learning, innovation, and sustainable growth.













INSIDE KALYANI GROUP IN-HOUSE LEGAL TEAM: DRIVING IMPACT ACROSS BORDERS

At the Kalyani Group's in-house legal team, we are a group of professionals driven by a shared purpose to empower the business. We guide the group's business through the ever-evolving global landscape. Our legal team leads complex matters across various sectors—manufacturing, automotive, defence, aerospace, electric vehicles, renewable energy, railways, and oil & gas—while collaborating closely with leadership, CXOs, directors, and business teams across the group to deliver solutions that drive business growth.

We tackle a wide range of legal issues, including commercial contracts, M&A and cross-border deals, litigation management, corporate governance and policy, compliance and risk mitigation, Intellectual Property protection and employment law. The team successfully manages deals and compliance across multiple jurisdictions like the USA, Germany, Spain, Sweden, the UK and beyond. We're committed to delivering results that ensure seamless business operations, safeguard interests, and foster lasting partnerships.

Collaboration is our backbone. We take pride in our agility, expertise, and the trust we've built over the years.

Collaboration, Expertise, Results: The DNA of Kalyani Group Legal!

JENNY CHHABADA

AVP Group Corporate Legal & Secretarial



As my very first professional role, it has given me the platform to learn, explore and evolve in ways I had only hoped for when I began. Each day brings new opportunities to understand the practical nuances of law, corporate functioning and decision making – helping me bridge the gap between theoretical knowledge and practical application.

I feel immensely grateful for the opportunities that have come my way. The diverse matters I have been exposed to, the cross-functional interactions, and the encouragement to take initiative have all significantly contributed to my professional growth.

Thanks to my seniors, their mentorship and patience have been instrumental in shaping my learning curve. Their guidance has helped me develop not just technical competence, but also confidence and perspective - qualities that I will carry forward in my career.

Bharat Forge, as the name stands, has truly forged me – shaping my professional identity and strengthening my resolve to learn and grow each day. I look forward to contributing meaningfully and growing within this environment of trust, teamwork and excellence

VAIBHAVI INAMDAR

Deputy Manager Legal & Secretarial



LEADERSHIP IS NOT ABOUT TITLES, IT'S ABOUT IMPACT.

Mr. Vikram Munje

President -Corporate & Group General Counsel, Secretarial





“I FEEL PROUD THAT IN BHARAT FORGE’S SIX-DECADE LEGACY, I AM THE FIRST WOMAN COMPANY SECRETARY.”

Tejaswini Chaudhari

AVP Legal & Secretarial
Bharat Forge Limited

Turning Challenges into Milestones:
A Journey of Growth, Governance, and Grit

Twelve years ago, I stepped into Bharat Forge with a quiet determination and a deep sense of purpose. What began as a role rooted in compliance soon evolved into a journey of leadership, learning, and transformation. As Company Secretary and Chief Compliance Officer, I found myself at the intersection of governance, strategy, and leadership—bridging communication between our high-powered Board of Directors and senior management. It was here that I learned the true power of clarity, empathy, and conviction in aligning diverse perspectives and enabling sound, well-informed decisions.

The regulatory landscape kept evolving, and with it, so did I. Each new requirement brought opportunities to strengthen our systems, rethink processes, and raise the bar. Governance, to me, became more than a safeguard; it became a growth enabler.

Leading the secretarial team and working with our 32+ subsidiaries across India and abroad has been deeply fulfilling. Together, we built strong foundations, fostered collaboration, and created a culture of ownership. What once felt like hurdles now stand tall as milestones, each one a testament to resilience, teamwork, and shared purpose.

Looking back, I carry immense gratitude for the trust of our Board and the senior leadership, the support of my colleagues, and the opportunity to grow not just as a professional but as a leader. And as a woman in a dynamic space, I feel proud to be the first female Company Secretary in Bharat Forge’s six-decade history.

I hope my journey inspires other women to step forward, lead with confidence, and embrace governance as a tool for transformation. Because when we lead with purpose, challenges don’t just test us, they shape us.

I remain deeply committed to upholding Bharat Forge’s culture of governance and global excellence—with heart, with integrity, and with pride.





OPINION section

BREAKING MOLDS,
building metals.

Beginning as the first technical lady to work in Kalyani Carpenter Special Steels followed by journey to reach position of Vice President – Chief Metallurgist at Bharat Forge, my journey has been both challenging and rewarding. In a domain often dominated by men, I have found my passion and purpose as a Metallurgist.

Core competencies such as precision, analytical acumen, and material expertise have been instrumental in my professional advancement, underscoring a commitment to challenging norms and forging unconventional paths.

I'm deeply grateful to my family and my company for the support that has helped me reach where I am today.
Strengthened by unwavering moral values, familial support, and the confidence shown by leadership, I aspire to encourage more women to explore metallurgy as a dynamic and rewarding field.

-Swapna Naik
Vice President - Metallurgist • Quality







2.0: Simplifying Tax, Amplifying Growth



"GST 2.0" – Structural reforms in Goods & Services Tax by the Government of India, viz. "GST 2.0" has been in place for about a month now. These reforms aim to simplify the tax structure, reduce the burden on consumers, relieve inflationary pressure and improve the ease of doing business for various sectors. We could witness a positive impact on consumer buying during the festive season.

For the Common man: The Key objective of the Government was to give relief to the Common Man by reducing the prices of essential goods such as medicines, food staples, and personal care products. Intention is also to make affordable big-ticket items like small cars, home appliances, and electronics with a lower slab of GST. Removal of GST on individual life and health policies should penetrate the insurance coverage in India with an affordable premium. Overall, affordable buying – lower bills for the common man.

For Industry: These reforms offer opportunity for higher demand, ease of compliance and cost savings. FMCG companies can expect a surge in sales volumes due to lower shelf prices. Auto sector has already seen a positive impact on sales of small cars, bikes during Navratri & Dussehra, when most of the auto companies have passed on the benefit to customers. Healthcare and real estate industries will also see a boost due to the lowering of GST slabs on key input items. Simplified slabs, reduced classification ambiguities, fewer disputes, and simpler compliance will support operational ease.

Overall, GST 2.0 are breakthrough reform by the Government for "Sabka Sath, Sabka Vikas"

- GURU PRASAD VAIDYA
Associate Vice President • Finance & Acco





riddles

Riddle 1: I never sleep, I spin all day; I shape your future the metal way. What am I?

Riddle 2: I teach machines to learn and see, not a person still I think like thee. Who am I?

Riddle 3: I'm strong yet flexible, born in a blaze; I carry wheels through miles and days. What am I?

Riddle 4: I start as a spark, end as a plan; I turn raw parts into what humans can. Who am I?

Riddle 5: I live in the cloud, but not in the sky; I track your data as hours fly by. What am I?

Riddle 6: I walk before I run, I learn before I lead; I'm the future in training, primed to succeed. Who am I?

Riddle 7: I'm the guardian with a helmet bright; I keep you safe by day and night. What am I?

Riddle 8: I measure twice and cut just right; precision is my guiding light. Who am I?

Riddle 9: I'm a twin of steel but live in code; I test your designs before the load. What am I?

Riddle 10: I cross borders without a visa stamp; I connect plants with one big lamp. What am I?

Answers 1: CNC machine | 2: Artificial intelligence | 3: Forged axle/forged component | 4: Process engineering | 5: Industrial IoT platform | 6: Management Trainee (MT) | 7: Safety protocols/PPE | 8: Quality assurance/Metrology | 9: Digital twin 10: Global supply chain/Enterprise network

RESILIENCE ISN'T A REACTION

it's a design.



Mr. Amitabh Bhargava

Group CFO, Kalyani Group

Building Strategic and Financial Agility in a Volatile Environment: Path to Global Leadership

As global uncertainties and trade disruptions—such as recent US tariff actions—reshape supply chains, Bharat Forge is focused on building agility and resilience to turn volatility into opportunity.

Global supply chains diversifying beyond China and rising costs in Europe present a strong opportunity for Bharat Forge to expand manufacturing from India, diversify its customer base, and reduce dependence on any single geography.

With a robust balance sheet, low leverage, and strong cash generation, Bharat Forge is uniquely positioned to pursue both organic and inorganic growth opportunities. The recent proposals by the Reserve Bank of India to liberalise External Commercial Borrowings (ECBs) and enable Indian banks to finance corporate acquisitions further expand our strategic options—allowing us to leverage India's improving financial ecosystem to scale faster and more competitively.



These developments reinforce our focus on strengthening the domestic base, optimising cost structures, and maintaining disciplined capital allocation—balancing capital conservation with growth investments in strategic sectors that will anchor our Vision 2030. With deep strengths in manufacturing and metallurgy, and growing capabilities in electronics and digital engineering, Bharat Forge is poised to evolve into a diversified, innovation-led engineering powerhouse—aligned with megatrends in electrification, ESG, and digital transformation and driving India's emergence as a global manufacturing leader.

Internal Audit & Assurance: Strengthening Trust from Within

At Bharat Forge, integrity is non-negotiable. Our Internal Audit & Assurance team plays a vital role in upholding transparency, ethical conduct, and accountability across the organization.

Why It Matters
- Safeguards against risks and inefficiencies
- Ensures policy and regulatory compliance
- Acts as a guardian of ethical behaviour

Our Impact : Reinforced a culture of integrity and resilience
- Uncovered complex frauds through forensic investigations
- Strengthened organization wide processes and policies (e.g., Conflict of Interest)

Zero Tolerance for Unethical Practices
Bribes, kickbacks, or misconduct of any kind will be addressed head-on.

Speak Up, we are listening!!
You can report concerns confidentially via letter to the Ombudsperson – Bharat Forge Ltd., Mundhwa, Pune – 411036 or Whistleblower@bharatforge.com

In case of any doubts, write to us at AskAssurance@bharatforge.com

Let's build a workplace where ethics lead the way.



Nitin Shesh

Vice President - Internal Audit & Assurance
Bharat Forge Limited



Diwali Celebrations



Diwali Celebrations



G.E.T Hiring @ Govt Engg College, Chandrapur



KSSL New Office Satyanarayana Pooja





CSR – Tree Plantation Drive at Kolvihire, Jejuri



Leadership Outbound facilitated by Deloitte @ North Point, Khandala

@KSSL



Dussehra Celebrations @ New Office



HIGHLIGHTS

CSR

as on April - Sept 2025

North east Intervention:

As a part of inclusion, we are now working in the North East.

A Centre of Excellence (CoE) has been established at NTTC – Nagaland Tool Room and Training Centre in Dimapur, Nagaland. This facility is equipped with cutting-edge technologies, including Robotics, Drone Technology, 3D Printing, CNC Simulation, and Smart Factory systems. The centre offers advanced skill development not only to the diploma students but also attracts learners from prestigious institutions such as the National Institute of Technology (NIT). In a forward-looking initiative, the institute is preparing to facilitate employment opportunities in Germany for students who complete their training at the centre. STEM labs have been established in two government schools in Dimapur, Nagaland, igniting early interest in emerging technologies among students. These labs are helping school children become familiar with cutting-edge fields such as robotics, AI, and data science from an early age.

To further support higher education, Bharat Forge has partnered with EdCIL under the Ministry of Education's Vidyanjali initiative, supporting over 25 students from the North East region. This year, we are setting up the skills lab in the government. School of Mizoram and the centre of excellence at ITI – Aizawl (Mizoram). The discussion with the government officials and the ministers of the respective departments is going on for the CSR initiative.







ZP School Jalindarnagar

The govt. The school located at Taluka Khed, Pune, Maharashtra, has transformed from near closure with just three students to 120 students. Embracing the innovative 'Subject Friend System,' the school fosters peer-led, inclusive education in a community facing socioeconomic challenges. As part of its CSR initiative, Bharat Forge has established a New Age Technology Skills Centre in the school, featuring cutting-edge tools like 3D printing, drone tech, CNC simulation, robotics, and Tinker CAD. The centre nurtures curiosity and equips students with future-ready skills from an early age.





Community Development Centre

Kalyani Group's Community Development Centres, under Bharat Forge's CSR initiative, are transforming lives of the Kalyani Group's Community Development Centres, under Bharat Forge's CSR initiative, are transforming the lives of women from the community. These centres empower women through skill-building workshops, leadership training, and creative platforms that help them rediscover their confidence and potential. From hesitant dreamers to bold decision-makers, women are now actively contributing to their families and communities. The programs go beyond learning—offering dance and cultural sessions, get-togethers, and exposure visits that promote holistic well-being, unity, and self-expression. Each woman's journey reflects resilience, growth, and the power of inclusive development. We are nurturing empowered individuals, stronger families, and a more progressive India.





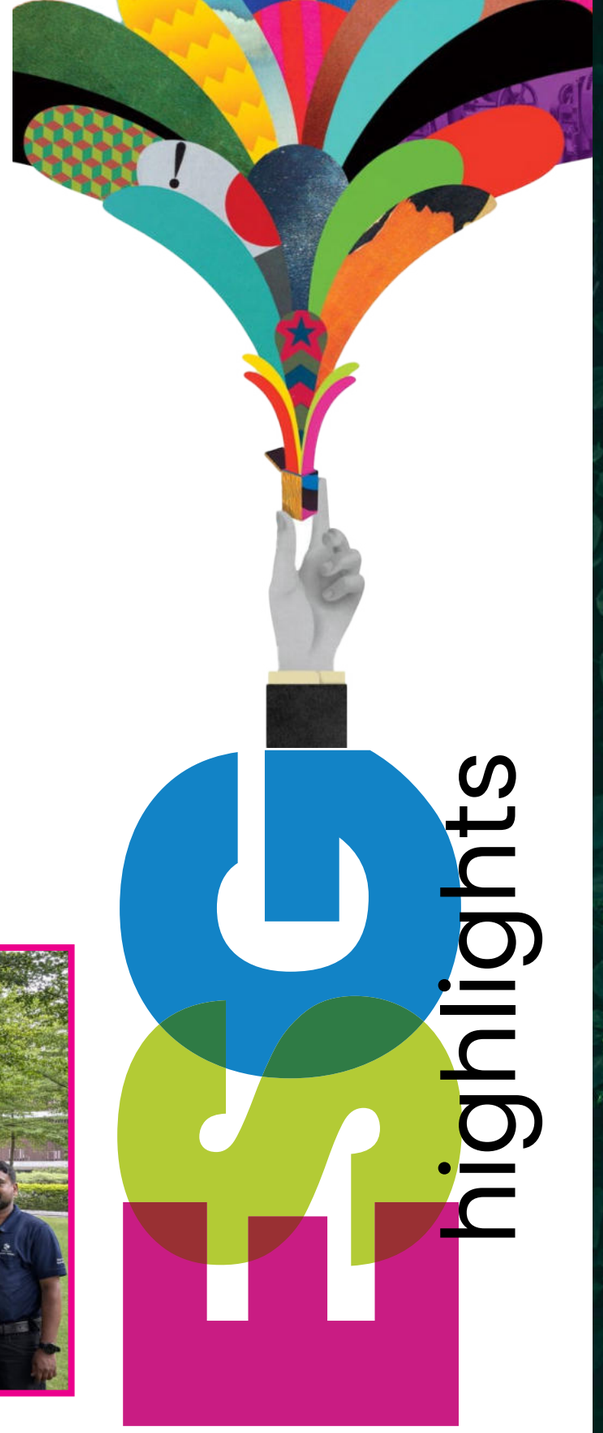












highlights

as on April - Sept 2025

Celebrated Environment Day with vibrant activities including a poster competition, tree stall, chalta bolta quiz, and bird feeder installations—fostering awareness, engagement, and green action across the campus.

0.94 tCO2e/ton of product

Scope 1 & 2 emission intensity

1.87 tCO2e/ton of product

Scope 3 emission intensity

9.7%

Decrease in scope 3 emission intensity

38.09%

Total Renewable Energy

55742 tCO2e

Total Emissions avoided by renewables

15%

Decrease in specific water consumption

99.5%

Total waste recycled

2.28%

Decrease in specific waste generation

FY 2024-25



Knowledge session
@Legal Team





Learning session
@HFD





Inspiring session on Chess
by Mrs. Ashwini Shivram
Vice President – HR @ KCTI

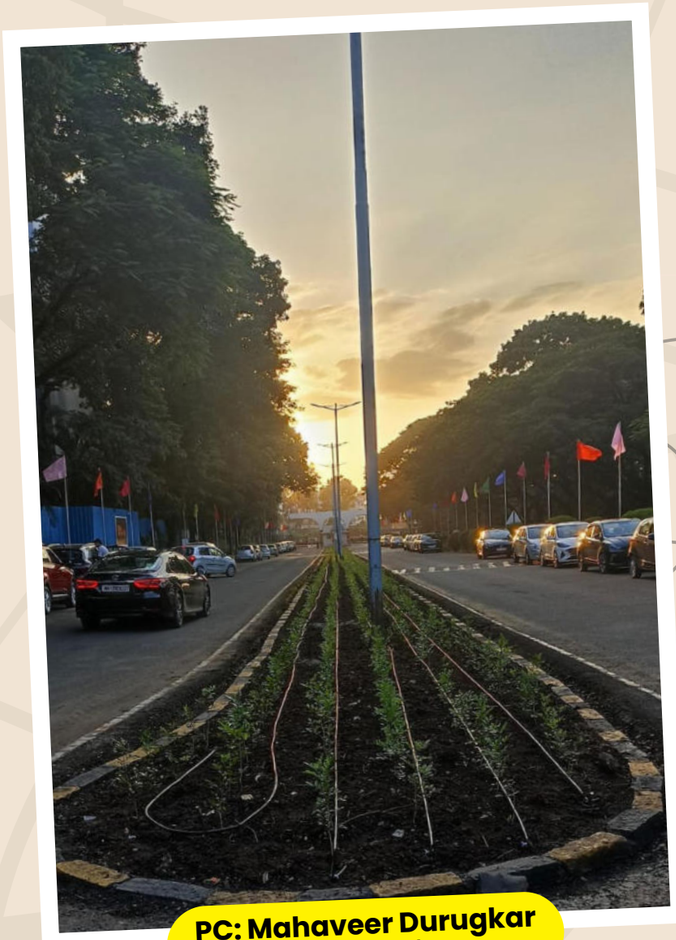






knowledge sharekhan

AT THE HEART OF BHARAT FORGE



PC: Mahaveer Durugkar
(Materials)



PC: Nitin Khade
(Aerospace)



@BFAT





A team from BFL visited BFAT with the goal of boosting productivity and quality.

The team included Mr. Dinesh Doundkar (Production), Ganesh Kad (R&D), and Girish Tekade (Planning), all under the leadership of Mr. Raju Kalyani.

BFL team received excellent support from the BFAT team; particularly from Mr. Madan Achuri (Chief Transformation Officer), Mr. Jani Maekelae (Plant Manager), Mr. Christian Reinsch (R&D), Dr. Franze Berge (Quality), Dr. Thoralf (Production), Mr. Ronny Kuttner (HCM), Mr. Alex, and Mr. Sebastian (Planning), along with all other colleagues at BFAT.

The teams participated in a Gemba walk every day to evaluate production performance of previous day. We analyzed losses, addressed quality issues, and identified areas for improvement. This was truly a collaborative effort from both teams, resulting in small but continuous improvement.

Best practices in manufacturing were implemented, which led to several positive outcomes. Customer backlogs are nil, customer acknowledged the positive change, there has been no premium freight for last two months, no customer escalations for supplies, no failures against customer EDIs, timely response to US plant for their temporary needs, improved output, lowest scrap levels and lastly a hope that with continued efforts we can achieve our profitability goals.

Both the teams realised that each side has interesting perspectives on the same issue and with constructive teamwork true potential of the plant can be realised. The most notable aspect of this collaboration was our ability to shift from task-oriented work to goal-oriented work to achieve the desired results. While we still have a considerable distance to cover to reach the expected profitability, this is a positive beginning, and with the ongoing collaboration, we are confident that we can achieve our profit and growth objectives.

THE JOURNEY HAS BEGUN.

Let’s lead with values and build the future.

Hello everyone! I’m Daniel Ryden, and as the new CEO of Bharat Forge Kilsta (BFK), I am thrilled.
to share my excitement for the incredible journey we are embarking on together.
At 52, I’ve had the privilege of working across diverse global operational functions and managerial positions—from the automotive and telecom sectors to Defence with companies. This background, including my MBA from the University of Örebro, has always centred on one thing. core principle: Operational Excellence. Our main focus at BFK is clear: to transform this great. company, not just in what we do, but in how we think and how we act. This transformation rests on three pillars: our Values, our Leadership, and achieving Operational Excellence in every single process. We must embrace a mindset of continuous improvement. Always striving to be better, day by day, in all aspects, is our key to success. This isn’t a task for a few; it requires the involvement. and commitment of every person in our organisation. My guiding light as a leader is to show a clear path forward, enhance our focus on shared goals, and collectively strive for a better tomorrow. We’ve already started this journey! We have launched a comprehensive leadership program for all managers that will run until late Q2 2026, and we are implementing a new way for our management team to drive operational development. These actions are The foundation for the exciting work ahead. Securing Our Position and Reaching New Horizons
On the market front, our mission is two-fold:
First, we will continue to secure and grow our vital position in the Automotive area. Our quality and reliability are the backbone of our success here, and we will enhance this focus. Our operational site in Karlskoga, combined with the support from Bharat Forge Limited (BFL) and KSSL, gives us an amazing opportunity to succeed.

We have a very exciting journey ahead, filled with challenges that will ultimately make us stronger and more competitive. I am personally committed to succeed, and I know that what the talent, dedication, and spirit of all of us at BFK, we will not just meet our goals, we will exceed them.

Let’s lead with our values, embrace operational excellence, and make BFK a beacon of innovation and reliability!





Mr. Daniel Ryden

CEO Bharat Forge Kilsta.

Bharat Forge Aluminiumtechnik GmbH



One team- one mission



Start of training in 2025

Deutsche Gesellschaft für Zerstörungsfreie Prüfung (DGZfP)) for 25 years of membership



Strong together at the Freiberg Autumn Run!





Freiberg Bicycle Zigzag 2025

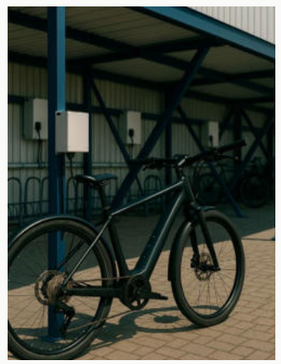


year's surveillance audit in accordance with IATF 16949.



Julia Thoß in an interview with MDR!

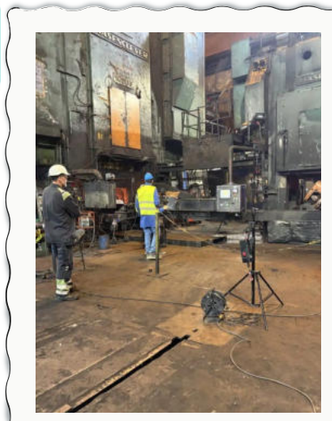
Installed a modern bicycle rack with integrated charging facilities for e-bikes.





Prime Minister Kretschmer has awarded our student Julia Thoß

Bharat Forge Kilsta



VBIF's campaign Nördarnas Nirvana



Successful participation at the GFFS Information and Networking Event



Building a Safer Workplace: CPR Training



Environmental Training for Managers

Meeting Future Opportunities Together – Visit to Baettr in Guldsmedshyttan





Strengthening key competences through the "Certified Defence Supplier" course



Strengthening our partnership: ABS visits Bharat Forge Kilsta



Joint working group between India and Sweden focusing on defense cooperation

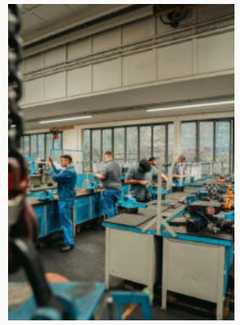
Bharat Forge Daun GmbH



Talking together – staff meeting in Daun

Girl's Day- Madchen-Zukunftstag





Training workshops

Bharat Forge CDP GmbH



Bharat Forge CDP at the AOK company run in Hagen



Career meets School



Witten Training Market

Bharat Forge CDP Railsystems



International Exhibition for Track Technology (iaf) in Münster

International Exhibition for Track Technology in Münster



PEOPLE POWER PROGRESS



At Bharat Forge PMT in Surgoinsville, Tennessee, employee engagement is at the heart of its culture and success. A dedicated workforce drives quality, innovation, and a strong sense of community through meaningful initiatives and recognition programs.

The Employee Cultural Club strengthens team spirit with events for holidays, special occasions, and community involvement. A recent highlight was the PMT Slogan Campaign, where the winning phrase "A Perfect Part is a Perfect Start" captured the plant's shared commitment to excellence.

Employee recognition is personal and thoughtful. Monthly birthdays are celebrated with manager-signed cards and oversized chocolate bars, while those who go "above and beyond" receive company swag and gift cards. Transparency is fostered through regular Town Hall meetings, ensuring everyone stays informed and involved.

PMT also gives back to the community with donation drives and school visits, partnering with local institutions like Tennessee Colleges of Applied Technology and West Ridge High School to inspire future talent.

At PMT, people are the foundation of success, working together, celebrating achievements, and building a culture where everyone feels valued and connected.

- Divyaprakash Saboo







NADCAP

Heat Treating Audit 232307 – Bharat Forge Ltd.

We're proud to announce that Bharat Forge has successfully completed the NADCAP Heat Treatment certification audit with ZERO Non-Conformances, a rare and commendable achievement in the aerospace industry.

The auditor, with 17+ years of experience and over 500 audits, noted this as the first flawless audit he has ever witnessed, specifically praising our Pyrometry practices for their excellence.

This milestone reflects our team's technical expertise, rigorous standards, and unwavering commitment to quality. Congratulations to the Heat Treatment and Aerospace teams for setting a new benchmark in precision and performance.

DIE SHOP



Internal - Best JH Line Competition

Theme-Best JH Practices

Date of Comp-16.04.2025
Result Announcement- 18.03.25
Dept. Participate-10

The award received by
HOD Ajay Bhosale Sir and
Pramod Mane on behalf of JH Team.

- Organised By BFL-Central TPM Team
- JH Pillar Team-Mr Nitin Musmade (JH Chairman) and Team

This recognition underscores our commitment to JH Principles, efficiency and maintaining world-class JH equipment. Winning this award reflects out everyone's JH Ownership as I OPERATE, I MAINTAIN, I CONTROL, and continually enhance the JH culture in the workplace.





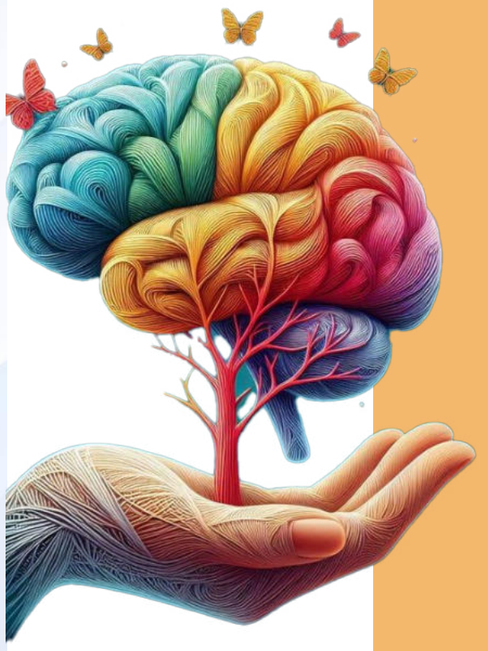
KCTI

Convocation Ceremony of the 10th Batch of BFL-DIAT

We're thrilled to announce the graduation of four Bharat Forge Ltd students from the 10th Batch of the M.Tech program in Materials Engineering at DIAT, Pune—fully sponsored by BFL.

The valedictory ceremony was graced by Dr. Samir V. Kamat (Chairman, DRDO), alongside Dr. BHVS Narayana Murthy (Vice Chancellor, DIAT) and Dr. R.K.P. Singh (Senior Director, KCTI, BFL), making the occasion truly memorable.

Congratulations to our graduates! Wishing them continued success and excellence ahead.



KCTI Achieves NABL Accreditation

We are delighted to announce that KCTI has been awarded NABL Accreditation for a period of four years, effective from 14th August 2025.

The accreditation certificate was conferred by QCI at New Delhi on 29th August 2025, recognising our unwavering commitment to best laboratory practices. It is a matter of immense pride that the audit reported 100% compliance — a true testament to the dedication, precision, and excellence of our entire team.



It is a matter of immense pride that the audit reported 100% compliance — a true testament to the dedication, precision, and excellence of our entire team.









melodies of heritage

Ganesh Utsav at KCTI & KCMI: Tradition Meets Innovation



This year's Ganesh Festival at our R&D Centres was a vibrant celebration of devotion, unity, and innovation. The space came alive with flowers, rangoli, and chants of "Ganapati Bappa Morya," transforming the tech-driven environment into one of spiritual joy.
The festivities began with Ganesh Sthapana, symbolizing wisdom and the removal of obstacles—mirroring our mission to overcome challenges in research and design.

Leadership Participation:
- Dr. Babasaheb Kalyani performed the Aarti, inspiring all with his presence and values.
- Dr. R.K.P. Singh led the Satyanarayan Pooja, reflecting discipline and faith in both work and worship.

The event concluded with a heartfelt Visarjan, reaffirming our collective commitment to progress and excellence.
Ganesh Utsav at KCTI wasn't just a celebration—it was a reflection of our ethos: rooted in tradition, soaring with innovation.









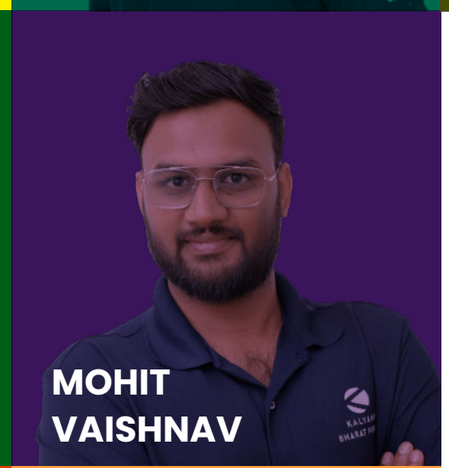




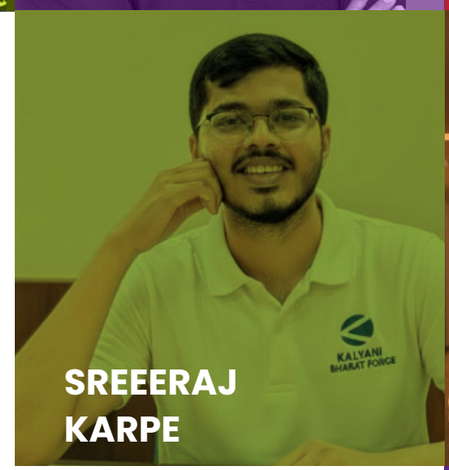






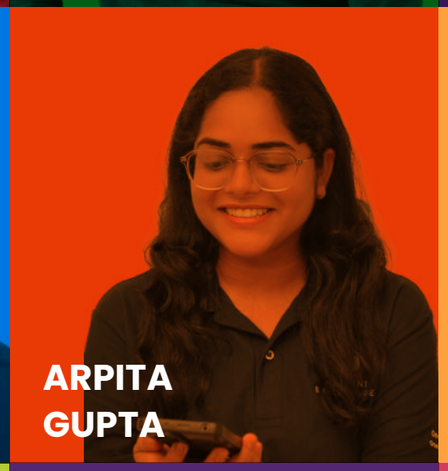


Fresh perspectives, future leaders—welcome aboard to our newest MTs from top B-Schools! As part of our Bharat Forge 2.0 initiative, which focuses on empowering employee voices and leveraging talent, we are excited to integrate your skills and expertise into our organization.







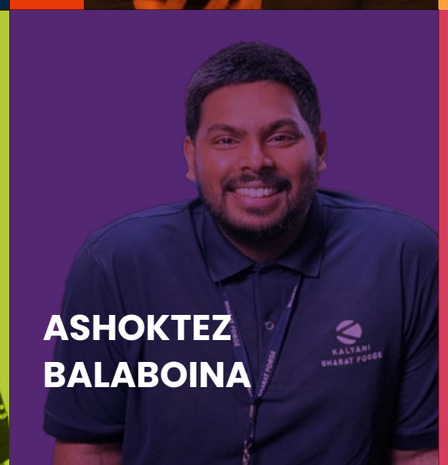




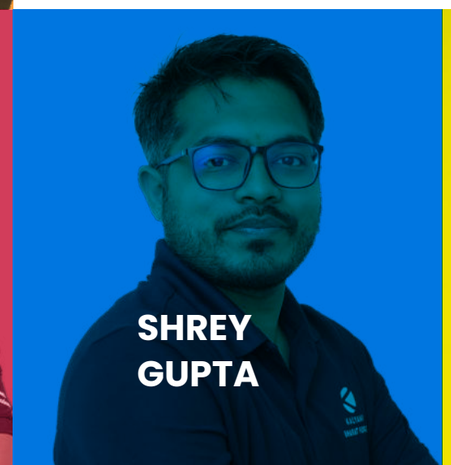
#MANAGEMENT TRAINEES

















Know Your colleagues

Archery & Me: A Journey of Focus & Fortitude



Archery has been close to my heart since 2007, inspired by the Ramayan and Mahabharat's tales of courage and discipline. I've competed nationally, won Silver and Bronze at State level, and represented my university at zonals—each moment unforgettable. Though my last competition was in 2015, the values of patience, focus, and determination continue to guide me in my professional journey.

- Nitin Jadhav
Assistant Manager • Information Technology

A Story of Perseverance and Pride





We're proud to share that Ms. Prarthana Shinde, daughter of our colleague Mr. P.B. Shinde, has secured an MBBS seat at Government Medical College, Ratnagiri through NEET. Her dedication and creative spirit—reflected in her passion for hand sketching—make her achievement truly inspiring.

Congratulations to Prarthana and the Shinde family!

– Dinesh Ingole Projects & Industrial Engineering, MCD 2

Rangoli Maestro!



My Rangoli journey began in 1998 with Sanskar Bharati classes. What started as curiosity became my passion and identity. I funded my B.E. at COEP through Rangoli work, even relying on it during a solo bicycle tour across South India.

Today, I train others at Rashtriy Kala Akadamy, use Rangoli to raise awareness, and proudly contribute to events like Ganpati Visarjan and Deepotsav at Rajgad Fort. At BFL, I'm honoured to create Rangolis for many occasions.

Featured on ABP Maza, News18 Lokmat, and Saam TV — my true reward is sharing this vibrant art with others.

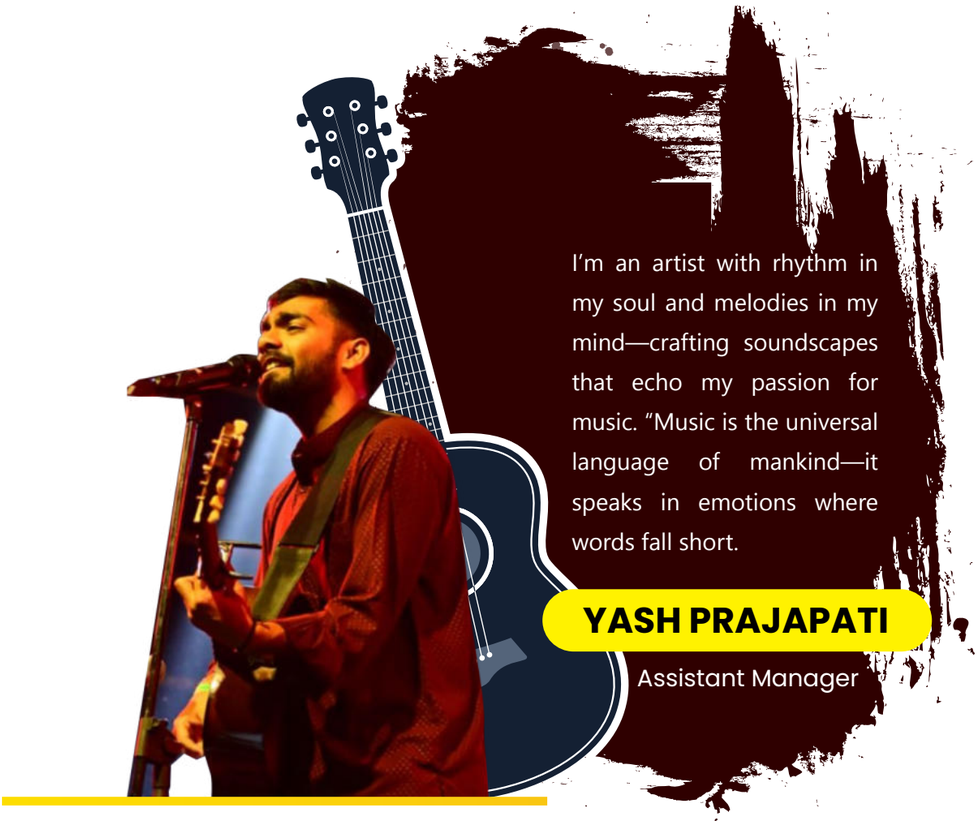
- Basawraj S. Karshetti
Sr. Manager • Heat Treatment

Safarnama Wanderlust Spree



I'm Amruta, and I run Safarnama Wanderlust Spree alongside my full-time job. I love curating customized trips that help people explore and experience new places. Along with tours, I currently assist with passport processes for hassle-free travel. For me, travel is about creating memories that last a lifetime. Every journey is a story, and I enjoy helping people begin theirs.

-Amruta Kulkarni
Assistant Manager • Information Technology



I'm an artist with rhythm in my soul and melodies in my mind—crafting soundscapes that echo my passion for music. "Music is the universal language of mankind—it speaks in emotions where words fall short.

YASH PRAJAPATI

Assistant Manager



I'm someone who lives for cars, thinks in colours, and breathes creativity. Cricket gives me rhythm, football gives me fire. Between roaring engines and bold palettes, I find the energy that keeps me going every single day.

VAIBHAV BISHT

Management Trainee

Sales & Marketing



My Journey Beyond Office Walls





Beyond work, I'm passionate about exploring temples, nature, and heritage sites. Trekking to forts and remote places lets me capture not just photos, but stories. Through my Instagram @girl_beyond_thehorizon,
I share visuals and insights that connect people to India's rich cultural and natural beauty. Travel keeps me curious and inspired.

CHINMAYI PATHAK

Manufacturing Operations

INFOSEC

securing business information

Our Information Security team is the silent shield protecting data, enabling trust, and powering resilience. With precision, vigilance, and collaboration, they ensure every byte stays secure.





beyond the frame

SUMEET BANGA

President and CEO, Industrial Business

Beyond the Frame Spotlight: Meet our Business Leader who's hitting sixes off the field too! Our very own Sumeet Banga is a cricket sensation, smashing 158 runs and beyond in the Bharat Forge tournament! Who knew numbers could be so thrilling?









Art Isn't My Hobby. It's My Reset Button.

PANKAJ SONALKAR

Managing Director, KPTL

Painting has been my sanctuary since childhood. I grew up watching my uncle bring colors to life, and somewhere along the way, the brush found its way into my own hand. Art, for me, is more than a hobby, it's an indulgence, a quiet rebellion, a space where my mind resets and my spirit feels free. It's my "out zone," where peace meets imagination, and everything ordinary turns extraordinary. In a world that moves fast, painting slows me down and lets me breathe differently.





the neuroscience of branding

Have you ever wondered why some brands feel like old friends while others barely catch your attention? The answer lies in neuroscience, the study of how our brain works and its growing role in branding.

Our brains make decisions emotionally first and logically later. When a brand triggers positive feelings like trust, excitement, or nostalgia—it creates a strong memory link. This is why brands invest in colors, sounds, and stories that make us "feel" something. For example, think of a brand that uses a catchy jingle or a heartwarming ad; your brain stores that emotional experience, making you more likely to choose it again.

Recent studies show that consistent branding activates the brain's reward system. Familiar logos and packaging give a sense of comfort, reducing decision fatigue. Even subtle cues like font style or tone of voice can influence how safe or premium a brand feels.

In today's fast-paced world, where choices are endless, neuroscience helps brands stand out by connecting on a deeper level. It's not just about selling a product, it's about creating an experience that your brain loves to remember.

Quick Tips for Businesses to create the connect:

- Use Emotion: Craft stories that evoke feelings - joy, trust, or belonging.
- Stay Consistent: Colors, fonts, and tone should remain uniform to build familiarity.
- Engage the Senses: Sounds, visuals, and even textures can strengthen memory links.
- Simplify Choices: Reduce complexity to make decisions easier for the brain.

So next time you pick one brand over another, know that your brain isn't just buying, it's bonding.



Enhanced Capabilities:

as on Apr 2025 - Sept 2025

2800+
Coverage In Print, Online, and electronic

57+
Internal Design assignments

36+
Reel videos

8+
One-on-one interactions

11+
Annuouncements in media

09+
Engagement videos

15+
Corporate advertisement

04+
Participations in expo

BRAND videos



55

BRAND VIDEOS
APRIL - SEPT 2025



brand outreach



SOCIAL MEDIA

April - Sept 2025

LinkedIn

2025	2,18,426
2024	1,15,709
2023	1,15,709
2022	90,335
2021	71,494

21.99%

X (Twitter)

2025	10,189
2024	7,068
2023	5,550
2022	5,246
2021	4,246

10.76%

Facebook

2025	12,306
2024	11,007
2023	9,595
2022	8,508
2021	8,069

5.85%

Instagram

2025	4,697
2024	2,904
2023	1,858
2022	735

90.99%

WEBSITE

April - Sept 2025

Total Users: 142,583

New Users: 142,333

Organic New User Acquisition: **93,369**

Sessions Engaged: **95,336**

Average Session Duration: **2 minutes 37 seconds**

internal events


Talent Show @ KCTI & KCMI


Sports Day


Vibrant Spirit of Navratri



Women's Get Together at community center



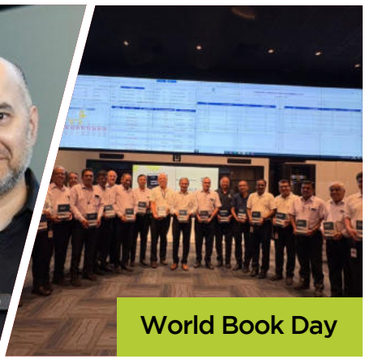
Safety week @ Baramati


Gratitude Day


Independence Day


Teachers' Day Celebration


Screen Launch of Edition 4


World Book Day


Visit @BFL


Anant Chaturdashi


Chess Day


Umbrella Painting


Ganpati making workshop

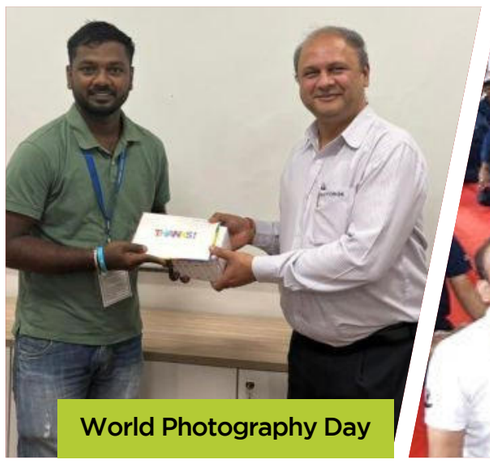

AIKIDO session




Paper Bag Day



25 glorious years

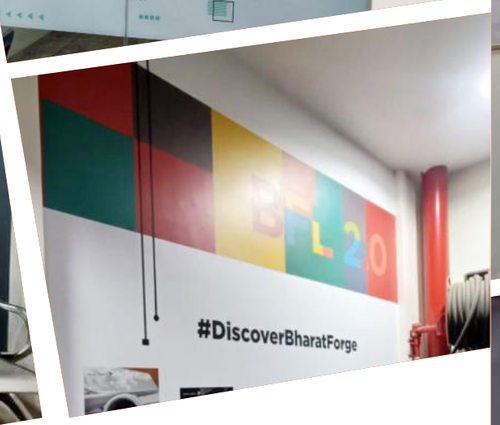

World Photography Day



Yoga day at BFL













infra branding













Wishing you a season filled with momentum and meaningful milestones.

CORPCOMM

SCREEN

Empowering Voices, Amplifying Culture

Concept by: Bhakti Sharma

Designed by: Pooja Bogam

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